MUNICIPAL KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Municipal Priority: Provision of efficient and effective solid waste management service

- Improve Water and Sanitation provision
- Provide reliable electricity supply
- Provision of safe and dependable roads
- Provision of efficient and effective fleet services

Strategic Objective: Provision of basic services (solid waste removal by 100%, emergency fire, Traffic Control, Disaster, Parks & Recreational Facilities and Libraries)

Impact statement: Improved quality of life and safe living

KPI NO		Adjusted KPI		Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target	Quarter 4						Proposed Adjusted Portfolio of Evidence	Department
1	Percentage households with refuse removal services		100% (30518) households with access to refuse removal service	100% (23862) households with access to refuse removal as per the valuation roll	100%		100%		1, 2, 3, 4, 5, 6, 7, 8, 10, 11, 14, 15	1 080 000	Internal Funding	Refuse Removal Schedule	removal	Community Services & Safety
2	Percentage businesses with refuse removal services		% of businesses with access to refuse removal service	100% (720) businesses with access to refuse removal services	100%		100%		10	420 000.00		Refuse Removal Schedule	removal	Community Services & Safety
3	Percentage Upgrading of Standerton landfill site		100% Upgrade of Standerton Landfill site		25% (1 Progress report)		25% (1 Progress report)	100% Upgrade of Standerto n Landfill site	1,2,3,4,5,6,7 ,8,10,11,14 &15	6 000 000.00		Progress report		Community Services & Safety

KPI NO		Proposed Adjusted KPI / Performance Measure		Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target	Quarter 4	Q4 Target	Ward Location / Regional Identifier	Annual Budget	Proposed Adjusted Budget	Revenue Source		Proposed Adjusted Portfolio of Evidence	Department
4	compliance	of Morgenzon landfill site	Designs for rehabilitation of Morgenzon rehabilitation	100% Completion of designs	Preparation of Tender document	Appointment of Consultants	Advertise ment of the tender	100% completed designs	14	200 000		MIG	Appointment Letter, Designs, Tender Document, Advert	Tender	Community Services & Safety
5	CBD street cleaning reported on quarterly	Number of streets cleaned	4 reports prepared on CBD street cleaning	11 streets cleaned	1 Report	11 streets cleaned	1 Report	11 streets cleaned	10	3 000 000		Internal Funding	Schedule of Street Cleaning, Dated pictures		Community Services & Safety
6	. •	illegal		6 Illegal dumping sites cleaned	1 Report	3 Illegal dumping cleaned	1 Report	3 Illegal dumping cleaned	MP305	3 000 000		Internal Funding	Illegal dumping site schedule and report.		Community Services & Safety
7	Emergency, fire and rescue services rendered	•	4 Reports on emergencies , accidents, house fires and veld fires attended to		1 Report	100% Emergency, fire and rescue services attended	1 Report	100% Emergenc y, fire and rescue services attended	MP305	400 000		Internal Funding	Report on Emergency and Rescue Services	Reports on	Community Services & Safety
8	Conduct safety awareness campaigns	Number of safety awareness campaigns conducted	12 safety awareness campaigns conducted		3 awareness campaigns conducted		3 awarenes s campaign s conducted		MP305	20 000		Internal Funding	Pictures and attendance registers		Community Services & Safety
9		Number of roadblocks conducted	48 roadblocks conducted		12 roadblocks conducted		12 roadblock s conducted		1, 2, 3, 4, 5, 6, 7, 8, 10, 11, 14, 15	50 000		Internal Funding	Trailor Report	Roadblock	Community Services & Safety

KPI NO		Proposed Adjusted KPI / Performance Measure	2023/24 Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target	Quarter 4	Q4 Target		Annual Budget	Proposed Adjusted Budget	Revenue Source		Proposed Adjusted Portfolio of Evidence	Department
	Number of reports on management of cemeteries	Number of cemeteries cleaned	4 Reports	4 cemeteries cleaned	1 Report	1 Cemetery cleaned	1 Report	1 Cemetery cleaned	1, 2, 3, 4, 5, 6, 7, 10, 11, 14, 15	75 000		Internal Funding	Maintenance Report		Community Services & Safety
	Number of reports on management of parks and amenities	Number of parks and amenities maintained	4 Reports	12 Parks and amenities maintained	1 Report	3 Parks and amenities maintained	1 Report	3 Parks and amenities maintaine d	MP305	75 000		Internal Funding	Maintenance Report		Community Services & Safety
12	Number of reports on library promotions conducted	Number of library promotions conducted	4 Reports	4 Library promotions conducted	1 Report	1 Library promotion conducted	1 Report	1 Library promotion conducted	MP305	2 500		Internal Funding	Pictures; Attendance registers		Community Services & Safety
13	•	% Library material cirualted	4 Reports	100% library material circulated	1 Report	100% library material circulated	1 Report	100% library material circulated	2, 4, 10, 14	2 500		internal Funding	Pictures or attendant register		Community Services & Safety
14		removed.	Calibration of 5 Bulk Meters @ WTW		Calibration of 2 Bulk Meters @ WTW		Calibration of 2 Bulk Meters @ WTW		10			Internal	Quarterly Progress Report		Technical Services
15		Number of water leaks repaired	Repair of 1000 water leaks	1000 water leaks repaired	250 water leaks repaired		250 water leaks repaired		1-12,14 & 15			Internal	Quarterly Progress Report		Technical Services

KPI NO	Adjusted KPI	Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target	Quarter 4	Q4 Target		Annual Budget	•	Revenue Source		Proposed Adjusted Portfolio of Evidence	Department
16	of reservoir and pressure tower	of Kieser reservoir and pressure	construction	Construction @75%		Constructi on @100%		10	27,952,351	27 545 575		Quarterly Progress Report	Progress Reports; Completion certificate	Technical Services
17	boreholes installed	of two boreholes	installed		Applicable for reporting in Q3	Not Applicable for reporting in Q4		9; 12	1,000,000	998 085	MIG	Quarterly Progress Report	Progress Reports; Completion certificate	Technical Services
18	refurbishment of water infrastructure	Refurbishme nt of Morgenzon raw water pumping units	refurbishmen	Not Applicable for reporting in Q3			100% completio n	14	1,200,000		MDRG	Progress Reports	Progress Reports; Completion certificate	Technical Services
19		Develop WSDP		50% development of WSDP		100% developm ent of WSDP.			None			Progress Reports		Technical Services
	Sanitation Operations and	and Maintenance Plan	Operations and Maintenance	50% development of Operation and Maintenance Plan	Report	ent of Operation	and Maintenan ce Plan developed	MP305				Quarterly Progress Report	Draft Operations and Maintenanc e Plan	Technical Services

KP NC			Adjusted KPI	Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target	Quarter 4	Q4 Target		Budget				Proposed Adjusted Portfolio of Evidence	Department
	21		Number of VIP toilets installed				Progress Report	Progress @ 100%	100 VIP toilets installed	9; 12; 13	2,000,000	1329940		·	Progress Reports; Completion certificate; Signed Beneficiary happy letters	Technical Services
	22		refurbishment of sanitation infrastructure	nt of Johan, Steijn and	Refurbishme	Not Applicable for reporting in Q3		Not Applicable for reporting in Q4		4	R,750,000		MDRG	Reports	Progress reports; Completion certificate	Technical Services
;		·	electricity line to Meyerville constructed	electricity			Applicable for	Constructi on @100%	Not Applicable for reporting in Q4	4	2,000,000			Quarterly Progress Report		Technical Services
:	24		transformer installed	upgraded. (Installation of 20 MVA		Installation @50%	Transformer delivered	Installation @100%	20 MVA transforme r installed	7	7,000,000			Quarterly Progress Report	Progress reports; Completion certificate	Technical Services

KPI NO	Adjusted KPI	Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target		Q4 Target		Budget	Proposed Adjusted Budget		Proposed Adjusted Portfolio of Evidence	Department
25	of design for kV line	Rooikoppen.	completion for 11kV line between A Substation	Design @50%		Design @100%		11	1,500,000		Quarterly Progress Report	Completed designs	Technical Services
26	removed. Previous application	Submitt request to Eskom for upgrade of NMD			applicable	Follow up on request submitted to Eskom		MP305			Quarterly Progress Report		Technical Services

KPI NO	Adjusted KPI	Annual	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target	Quarter 4	Q4 Target		Annual Budget	-	Revenue Source		Proposed Adjusted Portfolio of Evidence	Department
27	designs and tender documentation for installation of high mast	Design and tender documentati on for installation of high masts lights	progress on design and tender	0 0	50% Progress	Designs @100%	100% Progress	8; 10	400	0	MIG	Quarterly Progress Report	Progress repors; Designs	Technical Services
28		Repair 400 street lights	400 street lights repaired	100 street lights repaired		100 street lights repaired		3,4,8,10	2,500,000		Internal	Monthly progress reports	Quarterly progress reports	Technical Services
29		high mast	•	5 high mast lights repaired		5 high mast lights repaired		1,2,3, 4, 5,6,7,15, 12, 14	3,500,000		internal	Monthly progress reports	Quarterly progress reports	Technical Services
30	electricity meters	Installation of 100 electricity meters		Installation of 25 electricity meters		Installation of 25 electricity meters		1 to 11, 13 & 15	2,100,000		Internal	Monthly progress reports	Quarterly progress reports	Technical Services
31	development	EDMS Strategy Document developed	Efficiency and Demand	Draft EDMS strategy document developed	Report	EDMS Strategy Document developed		MP305	R0		Internal	Quarterly progress report	Progress reports on developmen t of EEDSM Strategy document	Technical Services

PI O	Adjusted KPI	Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target		Q4 Target		Budget	-		Proposed Adjusted Portfolio of Evidence	Department
32	development of Electricity Maintenance	Electricity Maintenance Plan	Maintenance	document	Report	Electricity Maintenan ce Plan developed		MP305	R0		progress report	•	Technical Services

KP NC	I K	Adjusted KPI	Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target	Quarter 4	Q4 Target			Proposed Adjusted Budget		Proposed Adjusted Portfolio of Evidence	Department
	333	rehabilitation of electricity infrastructure	n of water drainage system, installation of	Expenditure on rehabilitation	Not Applicable for reporting in Q3		Not Applicable for reporting in Q4		1,2,3, 5,6,8,9,10,1 1	1,575,000		MDRG	Progress reports; Completion certificates	Technical Services

KPI NO		Adjusted KPI	Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target		Q4 Target		Budget	-		Proposed Adjusted Portfolio of Evidence	Department
34	Roads paved/tarred	removed. Appointment	Roads and Storm water Master Plan Developed		Roads & Storm water master plan @10%		Roads & Storm water master plan @25%		MP305			Quarterly Progress report		Technical Services
35		rehabilitated	for 4km of Roads to be constructed	removal of KPI as there		Not Applicable for reporting in Q3	Designs developed		4,8,10			Quarterly Progress report		Technical Services
36		rehabilitated	Design and tender documentati on for 5km	10km of roads rehabilitated	Designs @50%		Designs @100%	10km of road rehabilitat ed	,		R11 000 000 and SANRAL	Quarterly Progress report		Technical Services

KPI NO		Adjusted KPI	Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target		Q4 Target		Budget	Proposed Adjusted Budget			Proposed Adjusted Portfolio of Evidence	Department
37		rehabilitated	Construction of wing walls and extension of reno mattress or construction of gabions for embankment downstream. (Sakhile ward 11) Protection	n and upgrading of	for reporting in	of Service Provider	Not Applicable for reporting in Q4	rehabiltate d and upgraded.		1,100,000			Quarterly Progress report		Technical Services
38	Dependable fleet management	vehicles	Procure 4 vehicles	procured	Not Applicable for reporting in Q3		Receival and registratio n of vehicles.		MP305	10 000 000			Registration Certificates / Invoice		Technical Services
39		Number of vehicles diposed	Disposal of 8 vehicles	disposed	Follow up on progress of disposal		Transfer of disposed vehicles.		MP305	N/A		N/A	Transfer Certificate		Technical Services
40		maintenance plan approval	Maintenance plan developed	maintenance	Fleet Maintenance plan developed		Fleet Maintenan ce plan approved.		MP305	N/A			Maintenance Plan		Technical Services

MUNICIPAL KPA: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

Municipal Priority: Improved and capable institution

Customer Care

Improved individual and organizational performance

Municipal employees and councillors trained – compliance and adherence to the approved WSP

ŀ	(PI	KPI	Proposed	2023/24	Proposed	Quarter 3	Adjusted Q3	Quarter 4	Adjusted	Ward	Annual	Proposed	Revenue	Portfolio of	Proposed	Department
1	10		Adjusted KPI	Annual	Adjusted		Target		Q4 Target	Location /	Budget	Adjusted	Source	Evidence	Adjusted	
			1	Target	2023/2024					Regional		Budget			Portfolio of	
			Performance		Annual					Identifier					Evidence	
			Measure		Target											

Strategic Objective: A Capable, Ethical and Developmental State

Impact statement: Improved organizational performance

KPI NO		Adjusted KPI	Annual Target	Proposed Adjusted 2023/2024 Annual Target		Adjusted Q3 Target		Q4 Target		Budget	Proposed Adjusted Budget		Proposed Adjusted Portfolio of Evidence	Department
54	Efficient and effective Automated Leave Management		1		Not Applicable for reporting in Q3		Applicable for reporting in Q4	the Automate d leave managem ent system to commenc e by end June 2024	MP305	Operational		Leave Managemen t automation report; leave system screenshot		Corporate Services
59	% completion of skills audit		100%		Not Applicable for reporting in Q3		100%	100% skills audit completed by 30 June 2024	MP305	Operational		Skills audit report		Corporate Services
60	Verification of qualifications		1	30 June	Not Applicable for reporting in Q3			1 Report by 30 June 2024 on qualificatio ns verified	MP305	Operational		Qualification verification report		Corporate Services

F	PΙ	KPI	Proposed	2023/24	Proposed	Quarter 3	Adjusted Q3	Quarter 4	Adjusted	Ward	Annual	Proposed	Revenue	Portfolio of	Proposed	Department
1	0		Adjusted KPI	Annual	Adjusted		Target		Q4 Target	Location /	Budget	Adjusted	Source	Evidence	Adjusted	
			1	Target	2023/2024					Regional		Budget			Portfolio of	
			Performance		Annual					Identifier					Evidence	
			Measure		Target											

MUNICIPAL KPA: LOCAL ECONOMIC DEVELOPMENT

Municipal Priority: Economic growth

Strategic objective: Reduce unemployment rate by 10% and grow local economy 3%

Impact statement : Reduced unemployment and poverty

MTSF Target: Spatial integration, human settlements, and local government

KI N			Adjusted KPI		Proposed Adjusted 2023/2024 Annual Target	Quarter 3	Adjusted Q3 Target		Q4 Target		Annual Budget	-		Portfolio of Evidence	Proposed Adjusted Portfolio of Evidence	Department
		Number Economic Development summit held		Economic Summit by 31 December 2023	Summit be	Not Applicable for reporting in Q3		Not Applicable for reporting in Q4	Economic Summit held	10	200,000.00			Attendance Registers and Programme		Planning & Economic Developmen
		stalls constructed	removed due to unavailability	Construction of hawkers' stalls in Standerton CBD		1 Report		1 Report		10	500		Funding	Q1-Q4: Progress Report (Close Out Report & Completion Certificate)		Planning & Economic Developmen