



LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seats in Standerton, invites applications from qualified, motivated and innovative individuals for the following positions to become part of and join a dynamic and growth orientated Local Authority.

EXTERNAL ADVERTISEMENT

POSITION: CONSTRUCTION AND GRAVEL ROADS ASSISTANT X5

PERMANENT POSITION

DEPARTMENT: TECHNICAL SERVICES

LOCATION: STANDERTON

Reference number: MP305/TS/GRA/05

Salary: R180 370.13 per annum. Task Grade 06

Minimum Requirements

- Grade 11
- Grade 12 will be added advantage
- N2 Civil Engineering Certificate or any equivalent qualification will be added advantage
- 1-2 years' relevant experience
- Basic knowledge and skills in executing physical tasks
- Strong interpersonal and Communication Skills

Key Performance Areas

- Maintaining all road surfaces including parking areas and airport runways,
- Ensuring the repairing of potholes, collapsing roads and road crossings
- Transporting personnel to and from work sites,
- Construction of speed humps,
- Driving Bomag Roller and compacting machine when required to do so to even out road surfaces,
- Controlling the required moisture content base during road works and maintenance,
- Ensuring that all safety rules and regulations are adhered to during operations,
- Performing general supervision duties for immediate subordinates.

NB: Candidates shortlisted for positions involving hazardous condition will be required to provide fitness certificate upon appointment at their own cost.

Inherent requirements

- Physical fitness; Attention to detail; Adaptability; Manual dexterity; Reliability; Technical skills; solving skills; Safety awareness; Willingness to learn; strong sense of responsibility and decision-making skills..

Please note:

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to The Municipal Manager (Attention Manager Human Resources), PO Box 66, Standerton, 2430 or hand-deliver such at the Lekwa Local Municipal Administrative Building, Corner Dr Beyers Naude and Mhonani Mayisela Street, Standerton.
2. Faxed or e-mailed applications will not be considered.
3. Correspondence will only be entered into with the shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful.
4. Lekwa Local Municipality serves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions. Should you be in possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
6. The successful applicant must enter into a Performance Agreement with the Employer
7. Canvassing Councillors or officials or the appointment is strictly prohibited and will automatically disqualify the applicant
8. People from previously disadvantaged groups and people with disability are encouraged to apply &.
9. The application for employment form obtainable from the Lekwa Local Municipality website at www.lekwalm.gov.za must be completed. Applications not submitted with the fully completed official form will not be considered.
10. For further enquiries please contact the Human Resources Administration Officer, Mr F.N Gqwashu at fgqwashu@lekwalm.gov.za /0177129820
11. Closing date for applications: 20 March 2025

Notice: 05/2025

M.J. DAWOZA
MUNICIPAL MANAGER