



## **LOCAL MUNICIPALITY OF LEKWA**

The Lekwa Local Municipality with its seats in Standerton, invites applications from qualified, motivated and innovative individuals for the following positions to become part of and join a dynamic and growth orientated Local Authority.

**EXTERNAL ADVERTISEMENT**  
**POSITION: REFUSE COLLECTOR X10**  
**PERMANENT POSITION**  
**DEPARTMENT: COMMUNITY SERVICES AND SAFETY**  
**LOCATION: STANDERTON**  
**Reference number: MP305/CSS/RC/10**  
**Salary: R180 370.13 per annum. Task Grade 06**

### **Minimum Requirements**

- Grade 11
- Grade 12 certificate will be added advantage
- 1-2- years' relevant experience
- Basic knowledge and skills in executing physical tasks
- Strong interpersonal and Communication Skills

### **Key Performance Areas**

- Providing manual labour related to cleansing works, remove refuse, collect and load refuse, empty refuse containers and carry equipment and materials to and from different working sites.
- Providing manual labour with working tools at cleansing works in the cleansing section by pick up refuse, remove dead animals.
- Handling and safe keeping of working tools and equipment
- Maintaining working tools and equipment as prescribed in manuals
- Cleaning the refuse removal tractor and truck and assist the driver with routine vehicle inspections
- Adhering to safety regulations as set out in Council Policy
- Collecting refuse from households, businesses and industrial areas and operate the truck.

**NB: Candidates shortlisted for positions involving hazardous condition will be required to provide fitness certificate upon appointment at their own cost.**

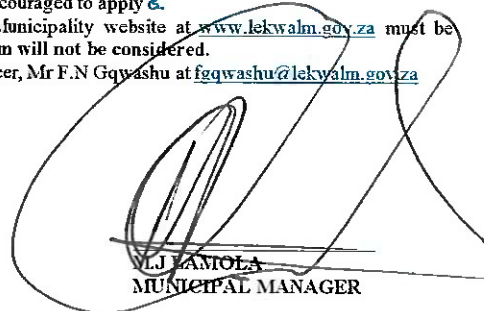
### **Inherent requirements**

- Physical fitness; Stamina; Attention to detail; Reliability; Safety awareness; Communication skills; Independence; Environmental Awareness; Service delivery orientation; ability to handle pressure, strong sense of responsibility and team orientation.

### **Please note:**

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to The Municipal Manager (Attention Manager Human Resources), PO Box 66, Standerton, 2430 or hand-deliver such at the Lekwa Local Municipal Administrative Building, Corner Dr Beyers Naude and Mbonani Mayisela Street, Standerton.
2. Faxed or e-mailed applications will not be considered.
3. Correspondence will only be entered into with the shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful.
4. Lekwa Local Municipality serves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions. Should you be in possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
6. The successful applicant must enter into a Performance Agreement with the Employer
7. Canvassing Councillors or officials or the appointment is strictly prohibited and will automatically disqualify the applicant.
8. People from previously disadvantaged groups and people with disability are encouraged to apply &.
9. The application for employment form obtainable from the Lekwa Local Municipality website at [www.lekwalm.gov.za](http://www.lekwalm.gov.za) must be completed. Applications not submitted with the fully completed official form will not be considered.
10. For further enquiries please contact the Human Resources Administration Officer, Mr F.N Gqwashu at [fgqwashu@lekwalm.gov.za](mailto:fgqwashu@lekwalm.gov.za) /0177129820
11. Closing date for applications: **20 March 2025**

**Notice: 05/2025**



**L.J. KAMOLA**  
**MUNICIPAL MANAGER**