



LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seats in Standerton, invites applications from qualified, motivated and innovative individuals for the following positions to become part of and join a dynamic and growth orientated Local Authority.

EXTERNAL ADVERTISEMENT
POSITION: ROAD ASSISTANT X3
PERMANENT POSITION
DEPARTMENT: TECHNICAL SERVICES
LOCATION: STANDERTON
Reference number: MP305/TS/RA/03
Salary: R180 370.13 per annum. Task Grade 06

Minimum Requirements

- Grade 11
- Grade 12 will be added advantage
- N2 Civil Engineering Certificate or any equivalent qualification will be added advantage
- 1-2 years' relevant experience
- Basic knowledge and skills in executing physical tasks
- Strong interpersonal and Communication Skills

Key Performance Areas

- Mixing concrete required for the construction of sidewalks, roads gravel and pavements.
- Pouring gravels in a located road
- Cleaning of the street, by sweeping it using the sweeper.
- Performing other maintenance relating to the activities such as painting, building of the pipes.
- Assisting with the construction of sidewalks
- Assisting other subsection in completing the tasks when needed.
- Removing and washing off debris from tools and/or vehicles using pressurised cleaning systems (hand held hoses)
- Placing and stacking tools in designated storage area and/or verbally reporting the condition/status of tools to the immediate superior

NB: Candidates shortlisted for positions involving hazardous condition will be required to provide fitness certificate upon appointment at their own cost.

Inherent requirements

- Physical fitness; Attention to detail; Adaptability; Manual dexterity; Reliability; Problem solving skills; Safety awareness; Willingness to learn; strong sense of responsibility and decision-making skills..

Please note:

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to The Municipal Manager (Attention Manager Human Resources), PO Box 66, Standerton, 2430 or hand-deliver such at the Lekwa Local Municipal Administrative Building, Corner Dr Beyers Naude and Mbonani Mayisela Street, Standerton.
2. Faxed or e-mailed applications will not be considered.
3. Correspondence will only be entered into with the shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful.
4. Lekwa Local Municipality serves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions. Should you be in possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
6. The successful applicant must enter into a Performance Agreement with the Employer
7. Canvassing Councillors or officials or the appointment is strictly prohibited and will automatically disqualify the applicant.
8. People from previously disadvantaged groups and people with disability are encouraged to apply.
9. The application for employment form obtainable from the Lekwa Local Municipality website at www.lekwalm.gov.za must be completed. Applications not submitted with the fully completed official form will not be considered.
10. For further enquiries please contact the Human Resources Administration Officer, Mr F.N Gqwashu at fgqwashu@lekwalm.gov.za /0177129820
11. Closing date for applications: **20 March 2025**

Notice: 05/2025


M.J. LAMOLA
MUNICIPAL MANAGER