



LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seats in Standerton, invites applications from qualified, motivated and innovative individuals for the following positions to become part of and join a dynamic and growth orientated Local Authority.

INTERNAL/EXTERNAL ADVERTISEMENT

DEPARTMENT: TECHNICAL SERVICES

LOCATION: SAKHILE AND MORGENZON AREA

POSITION: PLANT OPERATOR : WASTE WATER TREATMENT WORKS (PERMANENT) X3

Reference number: MP305/TS/WWPO/03

Salary: R367 429.55 per annum Task Grade 11

Minimum Requirements

- Grade 12
- National Diploma in water care, chemical engineering, or water and sanitation related qualification and classified as Class IV
- 2-3 years' relevant experience required
- Excellent report writing skills
- Good communication skills
- Computer Literacy.
- Valid Driver's Licence – Code C1

Inherent requirements

- Physically sound and health.
- Willingness to work in inclement weather conditions.
- Must be responsible, disciplined and able to work in a team environment.
- Identifies problems following defined diagnostic processes;
- Identifies various alternative options and selects most appropriate solutions;
- Understands potential impact of problems to own working environment; and
- Can identify problems that are not routine and will refer to supervisor for resolution

Key Performance Areas

- Executes specific applications related to the operation of the Wastewater Treatment Plant, by
- Opening/ closing valves to specific limits to control levels and regulate flow from/ to storage units.
- Conducting tests of samples using specific apparatus and equipment, referring to specifications to determine deviation, reporting outcomes and proceeding with corrective measures
- Adjusting mechanical control settings to regulate chemical levels to enable destruction of bacteria and/ or activating/ deactivating pumps to commence/ stop the movement of treated/ untreated water or wastewater.
- Communicating with the immediate superior, verbally transmitting information on plant condition, performance and outcomes and/ or executing specific instructions to address deviations or disruption to process.
- Logging specific activities/ outcomes associated with process in registers, indicating time, incident or occurrence and action, and forwarding updated records for verification and approval.
- Cleans operating units and attends to the disposal of waste, by Clearing and unblocking inlets, outlets, valves, filters and connections, removing debris using hand held tools (shovel, fork, etc) and pressurized water systems to remove/ flush blockages.
- Applying laid down guidelines (burning, burying) in respect of the removal and destruction/ disposal of debris to avoid health related risks.
- Picking up litter and/ or other items within the vicinity and/ or sweeping walkways and common areas.
- Attending to the safekeeping of hand tools and/ or apparatus used in the process, applying laid down instructions and guidelines to avoid theft or loss.
- To change chlorine cylinders and control dosage
- Reading, recording the inflow and outflow meter
- Adhere to safety regulations as set out in Council policy.
- Measuring and desludging on dry beds

**INTERNAL/EXTERNAL ADVERTISEMENT
DEPARTMENT: TECHNICAL SERVICES
LOCATION: SAKHILE AND MORGENZON AREA
POSITION: PLANT OPERATOR : WATER TREATMENT WORKS (PERMANENT) X2
Reference number: MP305/TS/WPO/02**

Salary: R367 429.55 per annum Task Grade 11

Minimum Requirements

- Grade 12
- National Diploma in water care, chemical engineering, or water related qualification and classified as Class IV
- 2-3 years' relevant experience required
- Excellent report writing skills
- Good communication skills
- Computer Literacy.
- Valid Driver's Licence – Code C1

Inherent requirements


- Physically sound and health.
- Willingness to work in inclement weather conditions.
- Must be responsible, disciplined and able to work in a team environment.
- Identifies problems following defined diagnostic processes;
- Identifies various alternative options and selects most appropriate solutions;
- Understands potential impact of problems to own working environment; and
- Can identify problems that are not routine and will refer to supervisor for resolution

Key Performance Areas

- Executes specific applications related to the operation of the Wastewater Treatment Plant, by
- Opening/ closing valves to specific limits to control levels and regulate flow from/ to storage units.
- Conducting tests of samples using specific apparatus and equipment, referring to specifications to determine deviation, reporting outcomes and proceeding with corrective measures
- Adjusting mechanical control settings to regulate chemical levels to enable destruction of bacteria and/ or activating/ deactivating pumps to commence/ stop the movement of treated/ untreated water or wastewater.
- Communicating with the immediate superior, verbally transmitting information on plant condition, performance and outcomes and/ or executing specific instructions to address deviations or disruption to process.
- Logging specific activities/ outcomes associated with process in registers, indicating time, incident or occurrence and action, and forwarding updated records for verification and approval.
- Cleans operating units and attends to the disposal of waste, by Clearing and unblocking inlets, outlets, valves, filters and connections, removing debris using hand held tools (shovel, fork, etc) and pressurized water systems to remove/ flush blockages.
- Applying laid down guidelines (burning, burying) in respect of the removal and destruction/ disposal of debris to avoid health related risks.
- Picking up litter and/ or other items within the vicinity and/ or sweeping walkways and common areas.
- Attending to the safekeeping of hand tools and/ or apparatus used in the process, applying laid down instructions and guidelines to avoid theft or loss.
- To change chlorine cylinders and control dosage
- Reading, recording the inflow and outflow meter
- Adhere to safety regulations as set out in Council policy.
- Measuring and desludging on dry beds

Please note:

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to **The Municipal Manager (Attention Manager Human Resources), PO Box 66, Standerton, 2430** or hand-deliver such at the **Lekwa Local Municipal Administrative Building, Corner Dr Beyers Naude and Mbonani Mayisela Street, Standerton.**
2. Faxed or e-mailed applications will not be considered.
3. Correspondence will only be entered into with the shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful.

4. Lekwa Local Municipality reserves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions. Should you be in possession of foreign qualification, it must be accompanied by evaluation of certificate from the South African Qualification Authority (SAQA).
6. The successful applicant must enter into a performance agreement with the employer.
7. Canvassing Councillors or officials or the appointment is strictly prohibited and will automatically disqualify the applicant.
8. People from previously disadvantaged groups and people with disability are encouraged to apply .
9. The application for employment form obtainable from the Lekwa Local Municipality website at www.lekwalm.gov.za must be completed.
10. For further enquiries please contact the Human Resources Administration Officer, Mr F.N Gqwashu at 0177129820
11. Closing date for applications: 13 May 2025.

Notice: 11/2025



M.J. SANIOLA
MUNICIPAL MANAGER