



LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seat in Standerton, invites applications from qualified, motivated and innovative individuals for the following position to become part of and join a dynamic and growth orientated Local Authority.

**RE-ADVERTISEMENT
EXECUTIVE MANAGER PLANNING AND ECONOMIC DEVELOPMENT
PERMANENT APPOINTMENT
(AS PER GG NO. 46740 OF AUGUST 2022)
LOCATION: STANDERTON
REFERENCE NUMBER: MM/EMPED/01**

**TOTAL REMUNERATION PACKAGE PER ANNUM: MINIMUM R1,050 411 MIDPOINT R1,196 881 MAXIMUM R1,358 462
THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO SIGN AN EMPLOYMENT CONTRACT, PERFORMANCE AGREEMENT AND DISCLOSURE OF FINANCIAL INTEREST**

MINIMUM REQUIREMENTS

- Grade 12
- Bachelor of Science Degree in Building Science/Architect/Town and Regional Planning or Development Studies (NQF 7)
- A relevant Postgraduate qualification will be an added advantage
- Registration as Professional Planner in accordance with the Planning Professions Act, 2002, (Act No.36 of 2002) will be an added advantage
- A Certificate Programme in Municipal Development (CPMD) / Municipal Finance Management Programme (MFMP) as per the MFMA requirements shall be the added advantage. Should the successful applicant not possess such minimum competencies or be in the process of acquiring such competencies, such must be acquired or finalized / obtained within 18 months from the date of appointment
- Minimum of 7 years at senior and middle management levels, of which at least 2 years must be at senior management level.
- Have proven successful Professional Developmental/Town and Regional Planning experience.
- Good knowledge and understanding of relevant policy and legislation.
- Knowledge of geographical information systems; and
- Knowledge of spatial, town and development planning.
- Must be a goal driven, a team player, problem-solver and innovator.
- Ability to provide strategic and innovative leadership
- Excellent communication & leadership skills.
- A valid driver's license.
- Good knowledge and understanding of relevant policy, legislation, institutional governance systems and performance management systems.
- Knowledge of coordination and oversight of all specialized support functions.
- Knowledge of supply chain management regulations and Preferential Procurement Policy Framework Act
- Need to undergo screening, security vetting and competency assessment.
- Successful candidate shall be required to sign an employment contract, a performance agreement and disclosure of financial interest.

CORE COMPETENCIES: Leading Competencies: Strategic direction and leadership; People Management; Program and Project Management; Financial Management; Change Management; Governance leadership. Core Competencies: Planning and organising; Analysis and innovation; Knowledge and information management; Communication; and Results and Quality focus.

KEY PERFORMANCE AREAS: The successful candidate will report directly to the accounting officer, responsible to lead, direct and manage staff within the Planning and Economic Development Directorate so that they are able to meet their departmental and organizational objectives. * Provide strategic leadership in the economic and development department *Oversee development and planning applications processes*Oversee review, development and implementation of the SDF, economic growth and development strategy*Oversee implementation of investment attraction programs *Oversee development and implementation of small businesses support programs *Oversee land use management and compliance with SPLUMA requirements *Oversee human settlement planning and facilitation of human settlement projects implementation*Oversee municipal properties administration *Facilitate stakeholder participation and involvement. Ensure legislative, regulatory, policy, practices and operating standards compliance

Please Note:

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to **The Municipal Manager (Attention Manager Human Resources), PO BOX 66, Standerton 2430 or hand deliver such at the Lekwa Local Municipal Administrative Building, Corner Dr Beyer Naude and Mbonani Mayisela Street, Standerton.**
2. Faxed or e-mailed applications will not be considered.
3. Correspondence will only be entered into with shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful.
4. Lekwa Local Municipality reserves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions. Should you be in possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
6. Canvassing Councillors or officials for the appointment is strictly prohibited and will automatically disqualify the applicant.
7. People from previously disadvantaged groups and people with disability are encouraged to apply &
8. The Application Form for Employment obtainable from the Lekwa Local Municipality website at www.lekwalm.gov.za. Must be completed.

9. For further enquiries please contact the Manager Human Resources, Mrs. NA Khato at nkhatu@lekwaalm.gov.za

Notice: 22/2025

Closing date for applications: 21 July 2025



N.J. LAMOLA
MUNICIPAL MANAGER