

LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seat in Standerton, invites applications from qualified, motivated and innovative individuals for the following position to become part of and join a dynamic and growth orientated Local Authority

INTERNAL/EXTERNAL ADVERTISEMENT DEPARTMENT: BUDGET AND TREASURY OFFICE PERMANENT POSITION

POSITION: ACCOUNTANT FINANCIAL SYSTEM ADMINISTRATION

Reference number: MP305/BTO/AFSA/01 Salary: R 512 847.23 per annum. Task Grade 13

Minimum Requirements

- o Grade 12
- National Diploma/B Degree in Financial Information System
- Certificate in Municipal Finance Management (SAQA Qualification ID No.48965) will be an added advantage.
- 2-5 years' experience on systems development and finance systems.
- Excellent written and verbal communication skills.
- Advance computer software (MS Word, Excel, PowerPoint).

Key Performance Areas

- o Review the effectiveness of the Financial Systems, usage and identifying issues.
- o Troubleshooting and fixing finance related system issues.
- Testing and analyzing the functionality of Financial Systems.
- Managing system upgrades with the IT department.
- Ensure integration of sub systems (Payroll, Venting, Valuation, GIS etc.) into the Core Financial System.
- Designing and implementing internal system controls (preventative and detective) to provide quality assurance over financial data.
- o Reviewing and maintaining all financial system policies and procedures.
- o Train employees on how to interact and interpret data for accounting purposes.
- System Administrator (grant employees' access to the system & periodically view access).
- o Perform Financial System month end & year end closure.
- O Customize internal control and hardware to adjust how an IT system operates within the Municipality's infrastructure.

Inherent requirements

- Sound and professional interpersonal skills
 Ability to give attention to detail
 Supervision Skills
 Problem Solving Skills
- Ability to handle pressure and meet deadlines
 Strong sense of responsibility
 Decision making skills

Please Note:

- 1. Interested internal applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to The Acting Municipal Manager (Attention Human Resource) PO Box 66, Standerton, 2430 or hand-deliver such at the Lekwa local Municipality Administrative Building, Corner Dr Beyers Naude and Mbonani Mayisela Street, Standerton.
- 2. Faxed or e-mailed applications will not be considered.
- 3. Correspondence will only be entered into with the shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful.
- 4. Lekwa Local Municipality serves the right not to make any appointment.
- 5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions.
- 6. Canvassing Councillors or officials or the appointment is strictly prohibited and will automatically disqualify the applicant.
- 7. People from previously disadvantaged groups and people with disability are encouraged to apply &.
- 8. The application for employment form obtainable from the Lekwa Local Municipality website at www.lekwalm.gov.za must be completed.

For further enquiries please contact the Human Resources Administration Officer, Mr F.N Gqwashu at fggwashu@lekwalm.gov.za or 017 712 9820

Notice: 29/2025

Closing date for applications: 03 November 2025

M. JIYAYE ACTING MUNICIPAL MANAGER