



LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seats in Standerton, invites applications from qualified, motivated and innovative individuals for the following positions to become part of and join a dynamic and growth orientated Local Authority.

INTERNAL/EXTERNAL ADVERTISEMENT
DEPARTMENT: COMMUNITY SERVICES & SAFETY
PERMANENT POSITION
POSITION: HORTICULTURIST
Reference number: MP305/CSS/PCA/003
Salary: R512 847.23 per annum Task Grade 13

Minimum Requirements

- Grade 12.
- Three Year Relevant tertiary qualification can be a Diploma/bachelor's degree/ B Tech/ NQF level 7 (360 Credits) in Horticulture Plus General Management /Leadership Programme
- Computer literacy: MS office.
- 3-5 years relevant experience required.
- Excellent written and verbal communication skills.

Key Performance Areas

- Monitoring the usage of herbicides and the eradication of weeds in municipal facilities, gardens, parks, pavements, open spaces, etc. to control weeds and invasive plants.
- Monitoring and eradicating invader plants and illegal tree felling in the municipality to ensure the conservation of the environment.
- Identifying and ensuring control of weed and invasive infestations in Lekwa Local Municipality.
- Developing and submitting an operational and maintenance plan to the immediate supervisor for verification.
- Submitting monthly and quarterly operational and maintenance plans
- Implementing the developed garden and landscaping management plan
- Implementing the developed operations management plan
- Implementing the developed garden and landscaping management plan
- Compiling and submitting monthly and quarterly operations management plans

Inherent requirements

Sound and professional interpersonal skills • Ability to give attention to detail • Supervision Skills • Problem Solving Skills
• Ability to handle pressure and meet deadlines • Strong sense of responsibility • Decision making skills

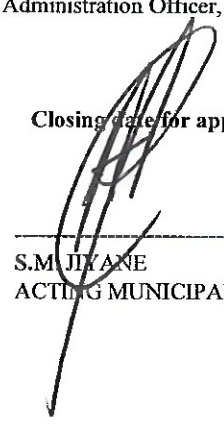
Please note:

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to **The Acting Municipal Manager (Attention Manager Human Resources), PO Box 66, Standerton, 2430** or hand-deliver such at the **Lekwa Local Municipal Administrative Building, Corner Dr Beyers Naude and Mbonani Mayisela Street, Standerton.**
2. Faxed or e-mailed applications will not be considered.
3. Correspondence will only be entered into with the shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful.
4. Lekwa Local Municipality serves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions.
6. Canvassing Councillors or officials or the appointment is strictly prohibited and will automatically disqualify the applicant.
7. People from previously disadvantaged groups and people with disability are encouraged to apply .

8. The application for employment form obtainable from the Lekwa Local Municipality website at www.lekwalm.gov.za must be completed.
9. For further enquiries please contact the Human Resources Administration Officer, Mr F.N Gqwashu at fgqwashu@lekwalm.gov.za or 017 712 9820

Notice: 29/2025

Closing date for applications: 03 November 2025



S.M. JIYANE
ACTING MUNICIPAL MANAGER