



LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seats in Standerton, invites applications from qualified, motivated and innovative individuals for the following positions to become part of and join a dynamic and growth orientated Local Authority.

INTERNAL/EXTERNAL ADVERTISEMENT
DEPARTMENT: CORPORATE SERVICES
PERMANENT POSITION
POSITION: INFORMATION TECHNOLOGY SECURITY OFFICER
REFERENCE NUMBER: MP305/CS/ICT/003
Salary: R512 847.23 per annum Task Grade 13
Location : Standerton Municipal Offices

Minimum Requirements

- Grade 12.
- Three year Diploma in Information Technology/Information Systems or relevant equivalent qualification at NQF level 6
- S+ or CISSP certificate will be added advantage
- 2 -5 years relevant experience in ICT security
- Strong ethical thinking and decision making skills
- Excellent working knowledge of computer systems, security, network and systems administration, data storage systems and phone systems
- Knowledge and understanding of methods and approaches to organize and execute technical interventions and/ or diagnose and resolve deviations from performance standards.
- Firm grasp on ICT infrastructure and best practices
- Excellent written and verbal communication skills.
- Valid code B driver's license

Key Performance Areas

- Keeping track of cyber threats and updates other members of the team accordingly.
- Evaluating application configurations and advice on security issues.
- Evaluating the effectiveness of existing security measures.
- Developing and delivering regular training programs for employees on cyber risk and Cyber Security.
- Provide advice on best practices and standards on security and risk in IT.
- Carrying out continual assessment of infrastructure and data- identifying potential vulnerabilities and proposing solutions.
- Evaluating the effectiveness of existing security measures
- Reporting any unauthorized content on the website to immediate superior.
- Producing regular reports and analytics on internal and external cyber/information security threats to the manager ICT/
- Oversee the management of operational matters related to IT security (e.g , vulnerability management, firewall management, network security management, etc)
- Define and maintain the cybersecurity strategy for the organisation establishing the risk appetite, states, phases of maturity and implementation plans.
- Monitor production infrastructure in the cloud and on-premises, in order to proactively address security concerns as efficiently as possible

Inherent requirements

Sound and professional interpersonal skills • Ability to give attention to detail • Problem Solving Skills • Ability to handle pressure and meet deadlines • Strong sense of responsibility • Decision making skills

Please note:

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to **The Acting Municipal Manager (Attention Manager Human Resources), PO Box 66, Standerton, 2430** or hand-deliver such at the **Lekwa Local Municipal Administrative Building, Corner Dr Beyers Naude and Mbonani Mayisela Street, Standerton.**
2. Faxed or e-mailed applications will not be considered.
3. Correspondence will only be entered into with the shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful.
4. Lekwa Local Municipality serves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions.
6. Canvassing Councillors or officials or the appointment is strictly prohibited and will automatically disqualify the applicant.
7. People from previously disadvantaged groups and people with disability are encouraged to apply &.
8. The application for employment form obtainable from the Lekwa Local Municipality website at www.lekwalm.gov.za must be completed.

9. For further enquiries please contact the Human Resources Administration Officer, Mr F.N Gqwashu at fgqwashu@lekwalm.gov.za or 017 712 9820

Notice: 29/2025

Closing date for applications: 03 November 2025



M. JIYANE
ACTING MUNICIPAL MANAGER