



LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seat in Standerton, invites applications from qualified, motivated and innovative individuals for the following position to become part of and join a dynamic and growth orientated Local Authority

**INTERNAL/EXTERNAL ADVERTISEMENT
DEPARTMENT: PLANNING AND ECONOMIC DEVELOPMENT
POSITION: MANAGER TOWN AND REGIONAL PLANNING (PERMANENT)
STANDERTON
REFERENCE NUMBER: MP305/PED/MTRP/1
SALARY: R 749 526, 44 Task Grade 16**

Minimum Requirements

- Grade 12
- B Tech/B Degree in Urban/Town and Regional Planning (NQF7)
- Registration as a professional planner in terms of the planning professions Act, 2002 (Act36 of 2002) as verified by the SA Council for Planners (SACPLAN)
- 5-8 years relevant experience in town planning
- Land use planning, GIS, spatial planning and local government experience will be an added advantage
- Knowledge and experience of local government legislation
- Knowledge and experience of legislative and policy framework guiding town planning in South Africa
- Thorough knowledge of Town and Regional planning, GIS and IDP planning and Local Government Sector processes
- Good management and leadership skills including stakeholder management
- Good communication skills, interpersonal skills and organizing skills
- Code 8 Driving License

Key Performance Areas

- Promoting orderly and sustainable land development in Lekwa Municipal area of jurisdiction.
- Control Environmental and land use and Registry.
- Implementation and management of the SPLUMA that incorporates the settlement villages the informal and formal Towns under Lekwa Municipality. identifies and defines the immediate and short-term objectives/ plans associated with urban design and architectural projects, land use management scheme, spatial development, GIS and building inspectorate.
- Manages and controls outcomes associated with utilization, productivity and performance of personnel.
- Keeping abreast with trends, theories and practices underlying urban and landscape architectural designs with sustainability and environmental protection as core focus areas.
- Determining legal action and strategies associated with non-compliance/transgressions associated to relevant legislation, e.g., National Building Regulations, Town Planning Schemes, etc.
- Prepares capital and operating estimates for the section and, approves and controls project related expenditure against the budget allocations
- Manages the formulation of specific contracts and tender documents and controls contractual obligations
- Manages and controls the professional, technical and operational outcomes related to urban design and architectural projects, land use management scheme, spatial development, GIS and building inspectorate
- Manages and provides advice/ information and guidance on the principles, procedures and applications associated with building and zoning projects
- Controls the planning and operational efficiency of specific approaches associated with GIS
- Manages the key performance areas and result indicators associated with the infrastructure needs through the monitoring and implementation of laid down policies, by-laws and procedures guiding town and regional planning
- Disseminates strategic, functional and operational information on the immediate, short and long-term objectives and, current developments, problems and constraints.

Inherent requirements

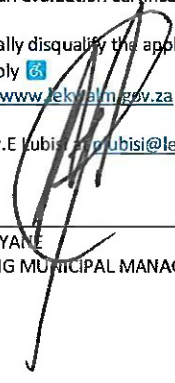
- Research and report writing capability • Sound and professional interpersonal skills • Ability to give attention to detail • Administrative, and organizational skills • Problem Solving Skills • Ability to handle pressure and meet deadlines • Strong sense of responsibility • Decision making skills • Ability to function effectively within a team

Please Note:

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to **The Acting Municipal Manager (Attention Manager Human Resources), PO Box 66, Standerton, 2430** or hand-deliver such at the **Lekwa Local Municipal Administrative Building, Corner Dr Beyers Naude and Mbonani Mayisela Street, Standerton.**
2. Faxed, e-mailed and late applications will not be considered.
3. Correspondence will only be entered into with shortlisted candidates Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful
4. Lekwa Local Municipality reserves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such enquiry will include current and previous employers, criminal record as well as academic institutions. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA).
6. Canvassing Councillors or officials for the appointment is strictly prohibited and will automatically disqualify the applicant.
7. People from previously disadvantaged groups and people with disability are encouraged to apply 
8. The application for employment form obtainable from the Lekwa local municipality website at www.lekwalm.gov.za must be completed.
9. For further enquiries please contact the Acting Human Resources Administration Officer, Ms. P.E. Lubisi at p.lubisi@lekwalm.gov.za.

Notice: 01/2026

Closing date for application: 16 February 2026



S.M. JIYANE
ACTING MUNICIPAL MANAGER