LOCAL MUNICIPALITY OF LEKWA

The Lekwa Local Municipality with its seat in Standerton, invites applications from qualified, motivated and innovative individuals for the following position to become part of and join a dynamic and growth orientated Local Authority.

RE-ADVERTISEMENT
MUNICIPAL MANAGER
REFERENCE NUMBER : MP305/MM/01
LOCATION : STANDERTON
Fixed term contract, from the date of appointment and 1 year after a newly elected Council
Total remuneration package per annum: Minimum R1 971 967; Lower R2 019 295; Midpoint R2 067 758; Upper R2 117 384; Maximum R2 168 202
The successful candidate will be required to sign an employment contract, performance agreement and disclosure of financial interest

Minimum Requirements

- Bachelor's degree in Public Administration/Management/Political Sciences/Social Sciences/Law; or equivalent
- Minimum 5 years' experience at a senior management level, preferably in Local Government;
- Have proven successful institutional transformation with public or private sector;
- Compliance with the minimum competency levels as prescribed by the Government Gazette No. 29967 of 15 June 2007 is essential. Candidates who are not in possession of the Municipal Finance Management Act minimum certificate will be given an opportunity to obtain such certificate within 18 months if appointed.
- Extensive experience in financial management, policy development and management, strategic planning and implementation, programme management, monitoring and evaluation and reporting on service delivery.
- Valid driver's license free from endorsements is required.

Knowledge :

Advanced knowledge and understanding of relevant policy and legislation; Advanced understanding of institutional governance systems and performance management systems; Advanced understanding of council operations and delegation of powers; Good governance; Audit and risk management establishment and functionality; and Budget and financial management.

Competency Areas

Strategic leadership and management; Strategic financial management; Operational financial management; Governance, ethics and values in financial management; Financial and performance reporting; Risk and change management; Project management; Legislation, policy and implementation; Stakeholder relations; Supply Chain Management; Audit and Assurance.

Responsibilities

Carry out the duties of the Municipal Manager as contained in section 55 of the Municipal Systems Act (MSA) 32 of 2000; that includes, amongst others, Implement the municipality's Integrated Development Plan and monitor its progress in terms of implementation; Responsible for the formation and development of an economic, effective, efficient and accountable administration; Manage the municipality's administration in accordance with the MSA and other applicable legislation; Manage the provision of services to the local community in a sustainable and equitable manner; Appoint staff other than those referred to in terms of section 56 of the MSA, subject to the Employment Equity Act 55 of 1998; Ensure effective utilisation, training and discipline of staff; Provide sound and strategic advice to political structures and political office bearers of the Municipality; Manage communication between the Municipality's administration and its political structures; Ensure the implementation of national and provincial legislation applicable to the Municipality and exercise ant powers and duties delegated by the Municipal Council.

Please Note:

1. Interested applicants meeting the requirements are requested to forward an application form, comprehensive Curriculum Vitae, together with originally certified copies of qualifications and identity documents to **The Acting Municipal Manager (Attention Manager Human Resource) PO Box 66, Standerton, 2430** or hand-deliver such at the **Lekwa local Municipality Administrative Building, Corner Dr Beyers Naude and Mbonani Mayisela Street, Standerton.**
2. Faxed or e-mailed applications will not be considered.
3. Correspondence will only be entered into with shortlisted candidates. Applicants who have not been contacted within sixty (60) days of the closing date should consider their applications unsuccessful
4. Lekwa Local Municipality reserves the right not to make any appointment.
5. The submission of an application gives Lekwa Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers, criminal record as well as academic institutions. Should you be in possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
6. The appointment is subject to security vetting
7. Canvassing Councillors or officials for the appointment is strictly prohibited and will automatically disqualify the applicant
9. People from previously disadvantaged groups and people with disability are encouraged to apply

9. The Application Form for SNR Managers is obtainable from the Lekwa Local Municipality website at www.lekwalm.gov.za. Must be completed.
10. For further enquiries please contact the Manager Human Resources , Ms NA Khatu at nkhatu@lekwalm.gov.za

This advertisement is subject to Local Government: Regulation on the appointment and conditions of employment of senior managers dated 17 January 2014.

Municipal Notice: 45/2026

Closing date for applications: 02 December 2026 at 12:00

EXECUTIVE MAYOR
CLLR S. MNGEMEZULU

